



**Living Wage Commission
Minutes
November 19, 2019**

Commissioners Present: Merle Showers, Sharon Ivey, Kelly Dodd
Others Present: Anna Falicov, Sam Magavern

Spectrum Cable

- Merle had asked whether Spectrum is covered by the Ordinance. Sam reviewed their most recent franchise agreement and drafted a memo which he shared with commissioners, concluding that Spectrum is covered.
- Current agreement expired in 2005; City and Spectrum are currently negotiating a new agreement.
- LWC will invite Spectrum to February meeting to discuss.

Buffalo Naval Park/Liberty Hound

- Sam sent a second letter, November 6, asking for Naval Park and Liberty Hound to come into compliance and inviting them to meet with Commission, but has not received response.
- Sam is to send letter inviting them to get in touch and/or come to February meeting; otherwise LWC will schedule formal hearing in February

Bisons

- The City is currently negotiating a new lease with the Bisons for their stadium – another case where City pays utilities.
- Anna will send Sam copy of current lease.

Subcontractors

- Per commissioners' suggestion, we have added question about subcontractors to quarterly report form.

Buffalo Public Schools

- Sam will research question of City contract with BPS and also current BPS compliance with its own policy.

City Workers

- Anna has requested City report with current information about wages of city employees and will share with LWC.

CEO

- In reviewing most recent quarterly report from CEO, Sam noticed that they have been paying less than a living wage. He will write to them indicating that they need to pay a living wage or apply for an exemption as a nonprofit.

Other Employers

- Other employers who have not submitted quarterly reports this year are Back to Basics, Belmont Shelter, Cudeny & Co., GS4, Gardenville Landscaping, Smith Boys, and South Buffalo Auto Parts. Sam has emailed them each 3 times. He will send letter by regular mail indicating that employers must file reports, receive exemptions, or demonstrate that they are no longer working on city contracts. If LWC does not hear from them it will schedule formal hearings.